

Vacancies:

Research Associate - Gender
Research Associate – Governance and Social Policy

Organisation: IT for Change

Location: Bangalore, India

Last Date: September 30th, 2008

Job Profiles:

1. Gender & ICTs

IT for Change is looking for researchers with strong expertise in gender and development analysis. The position requires passion and skills to interpret information society changes through a gender lens. A solid theoretical grounding in feminist frameworks on gender and development, and experience in rigorous and high quality research on gender is a precondition. A strong passion for feminist research, commitment to participatory development and willingness to work with local communities is needed.

a) Action research – This will concern the ongoing work of IT for Change through its Centre for Community Informatics and Development. For this position, we are looking for a researcher with demonstrated field research experience, expertise in statistical methods and skills in qualitative analysis. Knowledge of South Indian languages is desirable.

b) Policy research – This involves analysis of existing policy frameworks at national and global levels, concept development based on study of grassroots processes, and theorisation on gender and development in relation to information society issues. Strong research and analytical skills and demonstrated ability to strategically engage in global fora and platforms is a must.

2. Governance, Social Policy & ICTs

We are looking for researchers with strong expertise in governance and participatory development. The positions require both skills and passion to interpret and theorise on information society changes through a citizenship lens. A solid theoretical grounding in rights- and entitlements-based frameworks of development and bottom-up democratic processes, with experience in rigorous and high quality research on governance is necessary.

The vacancies are primarily for two research projects, one on national governance reform and the other on ICT policies in the education sector.

Who we are looking for:

While some acquaintance with ICTs for development and information society issues is preferable, it is not absolutely necessary for candidates with a strong background in development studies, and keenly interested in developing domain expertise in these exciting and new areas of theorisation and action.

The profiles involve coordinating the research, independently leading research processes, bringing out publications and working closely with the advocacy team for appropriate dissemination of the

research. We are looking for thinker-activists with a drive for making change happen. Work at IT for Change gives opportunities for engagement with progressive civil society activism and policy advocacy at global and national levels, as well as exposure to our field project, which provide avenues for direct and involved learning.

Decisions about suitability for the positions and about remuneration depend on appropriate experience and skills. Excellent writing skills and the ability for collaborative team work are prerequisites for all positions.

To Apply:

Please send in a published writing sample with your complete CV to jobs@ITforChange.net. Last date for receiving completed applications is September 30th, 2008.

About Us:

IT for Change, is a non-profit organisation working in the area of information and communications technologies (ICTs) for social change. We are involved in action research, policy advocacy and field-based projects. Please visit our website www.ITforChange.net for more information about us.

IT for Change is currently implementing an international research and advocacy project, *Information Society for the South*, seeking to build cutting-edge theoretical concepts and policy responses with respect to the 'information society' discourse, from a pro-South standpoint.

We are also engaged in a field project – *Mahiti Manthana*, as a multi-pronged ICT strategy using radio, video and telecentres towards a contextual and convergent, technology-mediated, social change process. The project is embedded within Mahila Samakhya Karnataka, a development intervention of the Government of India that seeks to empower disadvantaged rural women.

Interviews in London

The Executive Director of IT for Change, Parminder Jeet Singh will be in London in the first week on October and will meet shortlisted candidates for a face to face interview.